

Regular Board Meeting

February 28, 2023 - 2:00 p.m.

400 Wabasha Street No., Suite 240 | Saint Paul, MN 55102

Chair Slaven is calling a meeting of the Board of Commissioners for **Tuesday, February 28, 2023 at 2:00 p.m.** in the Board Room of the Saint Paul Port Authority, 400 Wabasha Street No., Suite 240, St. Paul, MN.

The purpose of the meeting is:

Minutes

Approval of the Minutes from the January 24, 2023 Regular Board Meeting and the January 26, 2023 Special Closed Session Board Meeting

Conflicts of Interest

Conflicts with any Items on the Agenda

General Matters

Such Other Business That May Come Before the Board

1. The Heights Update

2. Upcoming Port Authority Sponsored Events:
 - a. 2023 Continuing Education Panelist Opportunities
 - b. Employer Roundtable Sessions

3. Hiring Update

Special Closed Session Board Meeting
VIA TELEPHONE CONFERENCE
January 26, 2023 – 4:00 p.m.

Purpose: The Annual Performance Evaluation of Todd Hurley as President and CEO of the Saint Paul Port Authority for the year 2022

The following Board Members were present:

Matt Slaven

Amy Brendmoen

Don Mullin

John Marshall, physically present at the Port Authority's regular meeting location, 400 N. Wabasha Street, #240, Saint Paul, MN

Also present for a portion of the meeting were the following:

Madeline Titze, Bridges Consulting

Todd Hurley, President

1. Annual Performance Evaluation of the Saint Paul Port Authority President

Madeline Titze, Bridges Consulting, presented the findings of the 2022 performance evaluation of the Saint Paul Port Authority President. President Hurley joined the meeting for review and discussion of the evaluation report.

2. President Salary Adjustment

Ms. Titze and Mr. Hurley exited the meeting. Discussion occurred regarding the annual review of the President's compensation, the favorable findings of the evaluation report, and the consideration of the independent market analysis informing the salary range for the President's position to be in the range of \$194,000 to \$291,000. It was the general consensus of the Board that Todd Hurley is meeting the expectations of the Board as to the leadership and representation of the Saint Paul Port Authority.

Motion was made by Commissioner Marshall to adjust the President's salary effective January 1, 2023, to be within the mid-point of the market salary range. A roll call vote was taken and the Commissioners voted as follows:

Commissioner Brendmoen - aye

Commissioner Mullin - aye

Commissioner Marshall – aye

Commissioner Slaven – aye

The Chair will direct the Saint Paul Port Authority's Chief Financial Officer accordingly.

There being no further business, the meeting was adjourned at 5:00 p.m.